



# *Acworth Police Department*

## *2015 Annual Report*



## *On the Cover...*

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In October of 2014, the construction of the new 24,000 square foot Acworth Police Department headquarters was completed. It's hard to believe that the entire department ever fit into 5,000 square feet!

Since the ribbon cutting, the department has had the privilege of expanding our community outreach programs by hosting numerous events and classes in

our training room.

Our new facility boasts a state-of-the-art evidence lab, which stands as the model for other departments throughout the state. We have a fitness room and locker rooms available 24 hours to maintain the health and wellbeing of our police force, we have a secured parking lot for our patrol vehicles and staff. In addition, we have begun a 4 million dollar renovation to our court and jail facilities. The renovations will be completed in June of 2015.

We have come a long way since our humble beginnings, and in the last year, with our expanded facility, we have also expanded our police force, making us better equipped to meet the needs of the citizens of Acworth. We have a lot to be proud of, many accomplishments to celebrate, and much for which we are truly grateful.

We have a strong and successful tradition of community policing and community outreach. In 2014, we passed the \$180,000 mark in our 7<sup>th</sup> annual Covering the Bases event. While we will continue to expand our outreach activities and contributions to the community, we are also focusing inward and increasing officer training opportunities. We are doing this by sending officers out for training, but also by bringing trainers to our headquarters to provide educational opportunities for our officers on-site.

Our city is growing, and our department is growing at the same time. We are proud of our department's contributions to the city of Acworth and especially of the partnerships that we have developed and nurtured with businesses and schools in the city. As we focus inward on improving ourselves and our department we do it with our sights focused on the betterment of the community as a whole, and we know that every action we take is for the benefit of this great city.



**Acworth Police Department**

4440 Acworth Industrial Drive

Acworth, Georgia 30101

770-974-1232



*Doing What's Right!*

# *A Message from Chief Wayne Dennard*

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I am proud of our department and everything that we have accomplished together in the past year. In just the past year, we have built a new department headquarters and transitioned into that building with flawless precision. There was not even the slightest interruption in services to our community, and we have proven that when faced with obstacles, we overcome them with grace and professionalism.

In addition to transitioning into our new headquarters, we were able to qualify for state certification through the Georgia Association of Chiefs of Police. Gaining the State of Georgia Certification for Law Enforcement is truly a great achievement for our department! It confirmed what those of us who work here and the citizens we serve already know; the men and women of the Acworth Police Department are doing it better and making a difference. But most importantly gaining this certification proves that we are doing it right. In the past year, law enforcement officers have faced increasing challenges and questions regarding their actions. We are grateful that Acworth has not faced many of the challenges that have affected many other areas of the country, but we are not immune. There is



always the possibility that there may come a time in which the department and its officers will be questioned. When that time comes, we will be prepared to answer to our actions as a department, because we will do what's right, no matter the circumstances.

The year to come will be one of advanced training initiatives, increased hiring of highly qualified personnel, and of course a continuation of our dedication to community policing. The Acworth community already places its trust with our department, and for that I am grateful. We will continue to be deserving of that trust by doing what's right!



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# Mission Statement

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*It is the mission of the Acworth Police Department to provide fair, impartial, and excellent law enforcement service to our community. To that end, we pledge to pursue the highest levels of training and education available, and to offer our community the highest levels of professionalism to the best of our ability.*

# Core Values

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The Acworth Police Department recognizes the honor and nobility of the law enforcement profession. We hold these core values to be fundamental to our service and these constitute the **CODE** by which we live as officers of the Acworth Police Department.

- **Courage** - to overcome opposition, fear, and prejudice
- **Obligation** - to serve the community with respect and dignity
- **Dedication** - to the highest levels of professionalism, leadership, and honor
- **Enforcement** - to exercise integrity in the use of power and authority





# ***Organizational Structure***

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The Acworth Police Department is divided into four distinct service divisions that are supported by a unified administration:



The department employs approximately 60 full-time sworn and non-sworn personnel and a small contingency of part time staff. The department also has an on-call volunteer Chaplin to meet the needs of staff and citizens when needed.

# *City of Acworth*

*Named the Second Safest City in the State of Georgia!*

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In 2014, Acworth was named the second safest city in Georgia by Movoto Real Estate. According to Movoto, the site looked the 84 cities in the state of Georgia with a population of more than 100,000 people and compared the

Mayor Tommy Allegood was interviewed by the Marietta Daily Journal regarding this prestigious ranking, and he cited the city’s leadership as one of the key reasons that Acworth ranks so highly on the list, “It’s leadership – from the police chief down through the ranks of our command staff – and our city council, our commitment to making sure we...made the kind of investment, financial as well as philosophical investment, to...create the second safest city in the state of Georgia.”

In addition to great leadership, the police department boasts a driving commitment to community outreach, which is one of the key factors in creating a safe environment. The police department is immersed in the community, participating in over 200 community events each year.

Our city has a growing population, but has retained its small town feel throughout the years. It is comforting to know that we live in a city that can boast about its safety, while maintaining the humility to know that there is always room to learn and grow. As a community, we continue to work together to ensure the high quality of life that residents of Acworth have come to expect.





# *Education Connections and Partnerships*

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The Acworth Police Department prides itself on its community outreach and partnerships. Some of our most important partnerships are those which we share with our local schools. We strive to make connections with our youth in order to foster positive relationships between young people and the police department. The following is a list of just a few of our outreach activities which are specifically targeted at local youths.

- **PRIDE (Parents Reducing Injuries and Driver Error)** – The Georgia Teens Ride with P.R.I.D.E program is a FREE, national award winning, two-hour course designed to help parents and their new (or soon to be) teen drivers, ages 14-16, learn what they need to do during the 40 hours of supervised practice driving time required by Georgia Law. There are no attendance restrictions. You may attend P.R.I.D.E. anywhere a class is given.
- **Tardy & Attendance Busters** – School based partnership with Acworth Intermediate School... Students who have no tardiness and/or no school absences have the opportunity to visit with officers from the Acworth Police Department visit with them at school and to enjoy ice cream together.
- **Trail Life Group, Girl Scout & Boy Scout Nights** – During these group nights, the children come to the police department and are presented with a safety slide show regarding stranger danger and home safety. They are also given a demonstration by one of the Acworth's Police K9 teams. After the presentation and demonstration the scouts are taken on a tour of the police department and jail, explained the operations of the department and are allowed to ask questions. These tours and demonstrations assist the children in acquiring their public safety badges.
- **Destiny's Daughters of Promise (DDP)** – The mission of DDP is to foster independence, encourage leadership, and provide educational training and mentoring for young women in order to help prepare them for a successful future. Through the program, young women learn the skills to prepare them to excel in higher education, exude confidence and appropriate social skills, and enter the work force to become contributing members of society. The Acworth Police Department works with DDP through individual programs as well as through the Young Adult Advisory Board.
- **Careers on Wheels** – Careers on wheels is school based program where officers bring police vehicles to the schools for the students to explore. During this time, the officers discuss safety aspects with the students and answer questions regarding how the vehicles are used in police work.
- **Red Ribbon Week** – National Family Partnership provides drug awareness by sponsoring the annual National Red Ribbon Celebration. The Red Ribbon serves as a catalyst to mobilize communities to educated youth and encourage participation in drug prevention activities. During Red Ribbon Week, the Acworth Police Department works with local schools by speaking with students about drug and alcohol awareness and by judging classroom door decorations that relate to the theme of drug awareness.
- **Young Adult Advisory Board** – The goal of the of the Acworth Police Chief's Young Adult Advisory Board is to increase diversity awareness and insight into what young adults are experiencing, saying, and expecting from Law Enforcement by opening lines of communication

between the students and the Chief of Police. This also promotes community confidence in the police department through relationships, education, and partnerships.

- **Acworth Young Alderman Meeting** – The Acworth Young Aldermen is a partnership with the local high schools and the Acworth Board of Aldermen and is a group of students from the community who are dedicated to learning and being active in their communities. The Acworth Young Alderman group is comprised of 12 members who meet annually for discussions and tours of the Police Department.
- **Acworth Achievers** – Acworth Achievers was created by the Acworth Parks and Recreation Department with dedicated staff and additional resources to take underserved youth on all-expenses paid, educational field trips. This program also allows students access to computers that are printer and internet ready, tutoring, consistent recreational activities, educational and social field trips, adult guidance and encouragement through mentorship and a safe haven for positive after school social interaction. In addition to educational activities the Acworth Achievers have the opportunity to tour the police department and speak with officers on a one-on-one basis.
- **Barber Middle School Drug Summit** – This informational session covers family drug awareness. The panel includes but is not limited to drug intervention professionals. Representatives from the Acworth Police Department and a representative from the Cobb County Juvenile Court system participate on the panel. During this session parents and students are encouraged to ask questions as the panel does their best to provide an answer.
- **Career Day** – Officers are invited to attend local schools on career days to explain the details of the law enforcement profession and the various jobs related to it. This gives our young adults who are exploring the possibility of law enforcement an inside view from the perspective of local police officers.
- **Health & Wellness Day @ Barber Middle School** – Barber Middle School hosts an annual Health and Wellness Day for families and community members to join together to celebrate and discover healthy decisions. There are giveaways and entertainment for all ages. Police officers are available to speak with children and their families throughout the day, and the event is free to the public.
- **Law Enforcement Explorers** – The Acworth Police Department Law Enforcement Explorers works in coordination with the Boy Scouts of America to provide a program which works to further an Explorer’s academic education, encourage an Explorer’s participation in productive community service activities, and enhance an Explorer’s preparation for their future roles as citizens, community members, leaders and future law enforcement officers.
- **New Event Coming this Year – Juvenile Justice Education Seminar for Acworth Community Leaders**- Educational discussion regarding the juvenile process from complaints to adjudication.
- **New Event Coming this Year – Student Police Academy** – Partnership with the Acworth Achievers to reach out to middle and high school students to teach about law enforcement practices and procedures as well as an overview of the criminal justice system including juvenile law.

# *Officer of the Year*

## *Corporal Stephen Bo Jordan*

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Corporal Stephen Bo Jordan joined the Acworth Police Department in 2008 as a detention officer. Since that time, he has successively progressed through the ranks. Corporal Jordan is an example for his peers, and stands out for his dedication to his profession and to the citizens of Acworth.

Officers of the Year are nominated for the award by their peers. Corporal Jordan was selected by his peers for his actions which led to the apprehension of a known drug dealer who was in possession of 2lbs of methamphetamine as well as over \$10,000 in cash. As a result, the drug dealer received a sentence of 15 years in prison and is no longer a danger to the citizens of Acworth.

Corporal Jordan helps set the standard by which other officers may judge themselves. He has served fewer than 10 years, but he has the presence of mind and dedication of a 20 year veteran. We are truly blessed to have Corporal Jordan as part of the Acworth Police Department.





# Community Outreach

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The Acworth Police Department is committed to the philosophy of Community Policing, a practice which recognizes that a police department can be most effective when all of the stakeholders in a community are engaged and partnered with the police.

Officer Youlanda Leverette serves in the Office of Community Affairs as the department's Community Affairs Liaison and Public Information Officer. Officer Leverette has a heart for service and has demonstrated this in part through her ongoing relationships and commitment to the community. She has always been a go to person that can be counted on to engage the public with a positive and genuine spirit.

The Office of Community Affairs insures that the Acworth Police Department is active in the community through its many outreach programs. It is the desire of the city administration and the chief of police to have open communications and strong relationships with residents, business owners and educators in Acworth. While each employee of the Acworth Police Department is mandated to maintain and build strong public relations, the Office of Community Affairs accepts the responsibility of providing the catalyst.



# Covering the Bases

Covering the Bases is an annual event hosted by the Acworth Police Department which benefits Horizon Field and the Special Needs Development Group. Last year, the event was highlighted with a carnival, The Lego Movie, trivia, midnight kickball, and a cornhole tournament hosted by the North Georgia Cornhole Association. Each year, families and businesses in our community come together with Acworth Police Department and keep the base paths at the Horizon Field covered with walkers and runners for 24 hours straight. Our record-setting fundraising has resulted in a seven-year total of over \$150,000 for the Horizon League.

Horizon Field, located in the Acworth Sports Complex at the intersection of Main Street and Nance Road, is the only field of its kind in Cobb County. A special rubberized surface makes up the baseball diamond where hundreds of athletes with special needs play organized sports.



The Acworth community is known for celebrating family and partnerships. Covering the Bases creates an incredible opportunity for families, businesses, community groups, and public safety to come together to partner with and support those who face the daily challenges of raising children with special needs. We are grateful in knowing that as a community we are doing something that truly makes a difference.

On September 11-12, 2015 we will host our 8<sup>th</sup> Covering the Bases event. Plans are underway, and this year's event is shaping up to be another record-breaker!



# Police Explorers

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Many years ago, the Boy Scouts of America was created as an outdoor adventure character building club for young men. The organization sought to teach young men moral values, the importance of community involvement, and leadership skills. The Boy Scouts of America realized that they needed to expand their reach if they were going to better prepare young men and women to be the leaders of tomorrow. Learning for Life and the Police Explorers program was created out of this expansion effort.

The Explorer Program is a career field specific co-educational program for young men and women. Today, the Acworth Police Department has partnered with North Cobb High School to sponsor a Law Enforcement Explorers program.

The Acworth Police Department Law Enforcement Explorer Program is under the direct supervision and direction of Sergeant Detective Jonathan Sampson. This year, the post received the following awards in competitions:

**Winterfest 2014:** 1st Place Warrant Service and 3rd Place Rifle Shooting

**Metro Atlanta Competition for Explorers:** 1st Place Unknown Risk Traffic Stops and 3rd Place Domestic Disputes

This year, the entire post was able to attend the Law Enforcement Explorers Association of Georgia State Conference and Competition. Also, we are proud to announce that former Explorer, David Ian became a police officer for Athens-Clark County this year! We have an outstanding team of Explorers and advisors, and we are very proud of all of their accomplishments!





# *Citizens' Police Academy*

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The Citizens' Police Academy is a program where citizens attend a modified version of the standard basic mandate course required for certification of a law enforcement officer. This is a 48-50 hour course of instruction that gives the student a realistic view of the day to day activities of an officer and the training that must be completed to obtain law enforcement certification in the State of Georgia.

Most citizens who take the class gain a better understanding of what it takes to be a police officer and to most it is an eye opening experience. "You know, you see and officer in a car and think very little about what goes on. Now, when I see a vehicle stopped and the police doing their jobs, I understand that there is never a routine stop," said one recent student.



Participants of the program receive training on the following topics:

- Courts/Criminal Law
- Detention/Dispatch Center Tours
- CPR
- Traffic Laws/Pride/GOHS/Drugs
- Vehicle Pullovers/K-9 Demonstration
- Medical Examiner's Office Visit (Optional)
- Investigations
- Crime Scene Practical Investigation
- Domestic Crime
- Firearms Training

# Citizens' Police Academy

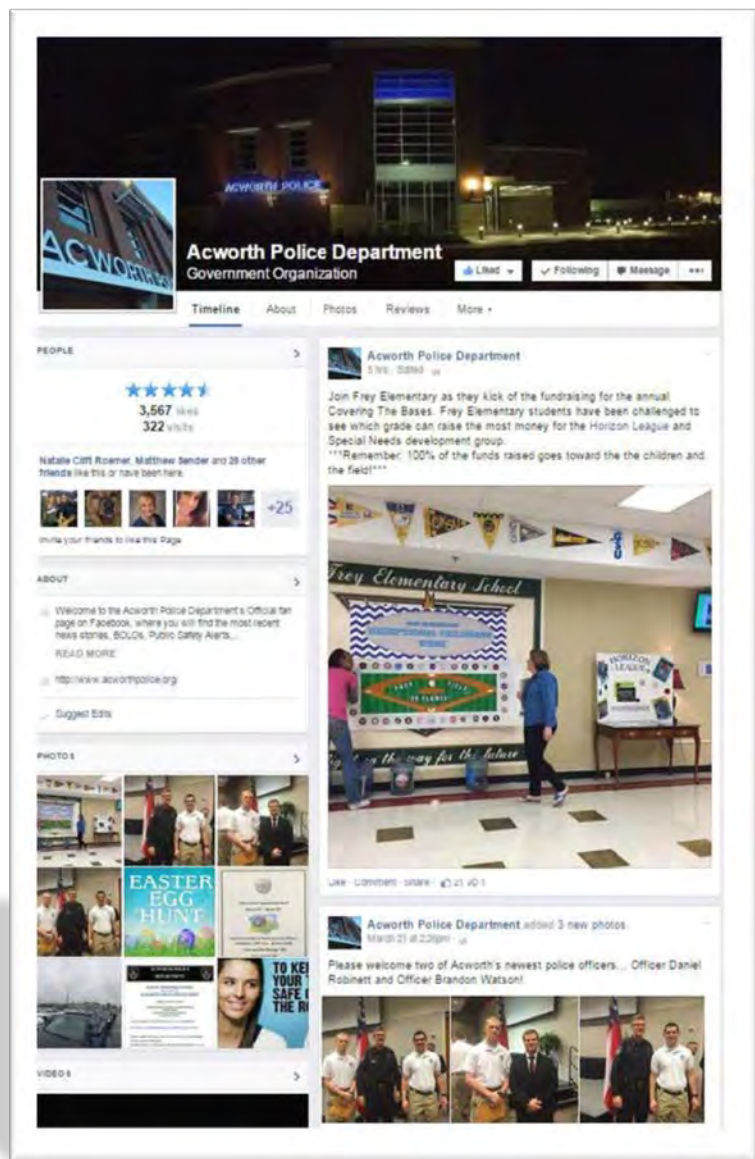




# Acworth Police Department Social Media

The Acworth Police Department strives to keep its citizens up to date on all of the latest information regarding special events, unusual circumstances, inclement weather, and situations where the safety of the public may be at risk. To accomplish this task the department uses traditional media outlets such as print news and local television. However, to get the word out in a more timely fashion the Acworth Police Department also utilizes Facebook and Twitter.

The department has approximately 4,000 likes on Facebook and we have a large following on Twitter and Instagram. Any citizen can follow our department on Facebook, Twitter and Instagram!





# Departmental Accomplishments

- Received state certification through the Georgia Association of Chiefs of Police.
- Implemented Operation IMPACT on the Baker Road Corridor and made measurable change in the crime rate in the area.
- Created a full time Code Enforcement position to address quality of life issues in the city.
- Implemented a take-home vehicle program for patrol officers.
- Transitioned into new police headquarters and began renovations on Jail and Court Services building.
- Developed and filled a Community Affairs Liaison position within the Special Operations Division.
- Raised over \$35,000 for Horizon Field with the department's Covering the Bases Event. 100% of all funds were donated to the Special Needs Development Group. To date, we have raised over \$150,000 for Horizon Field.
- Expanded the Employee Commendation Program to celebrate the accomplishments and achievements of all personnel.
- Developed and filled maintenance officer position in the Detention Center to meet the growing maintenance needs of the department and the city.
- Developed Chief's Young Adult Advisory Board, and developed strategies to meet the needs of Acworth's youth.



# Objectives for 2015



- Development and mentoring of front line supervisors and managers through a leadership model that promotes empowerment, trust, and communication
- Provide advanced tactical gear for our patrol officers.
- Hire and train a new detention supervisor to in anticipation of Sergeant Agosto's upcoming retirement.
- Restructure supervision within the Detention Facility.
- Increase the number of Detention personnel
- Renewed focus on developing and expanding training division.
- Evaluate all procedures and policies as it pertains to the renovated detention facility and revise as necessary to accommodate the new layout.
- Maximize jail security and safety that the new facility and additional personnel will afford with keyless movement practices



# Budget

## Statement of Appropriations 2014-2015 General Fund Police (July 1 – June 30)

<b>Total Salary/Wages</b>	\$2,309,190.00
<b>Benefits</b>	\$889,939.00
<b>Purchased and Contracted Services</b>	\$168,820.00
<b>Supplies</b>	\$266,676.00
<b>Capitol</b>	\$238,600.00
<b>Total</b>	\$3,873,225.00

## Statement of Appropriations 2014-2015 General Fund Jail/Custody of Prisoners (July 1 – June 30)

<b>Total Salary/Wages</b>	\$440,900.00
<b>Benefits</b>	\$165,185.00
<b>Purchased and Contracted Services</b>	\$56,705.00
<b>Supplies</b>	\$137,246.00
<b>Total</b>	\$800,036.00

<b>Total Departmental Budget</b>	<b>\$4,673,261.00</b>
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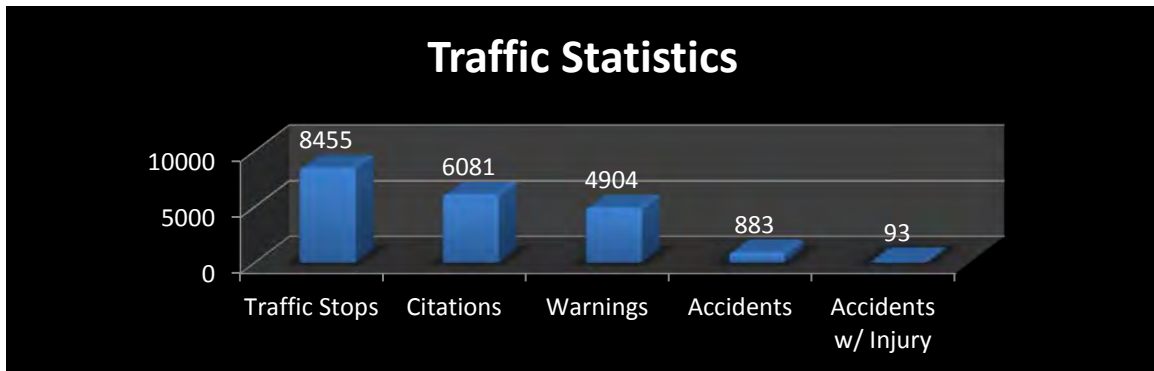


# Uniform Patrol Division

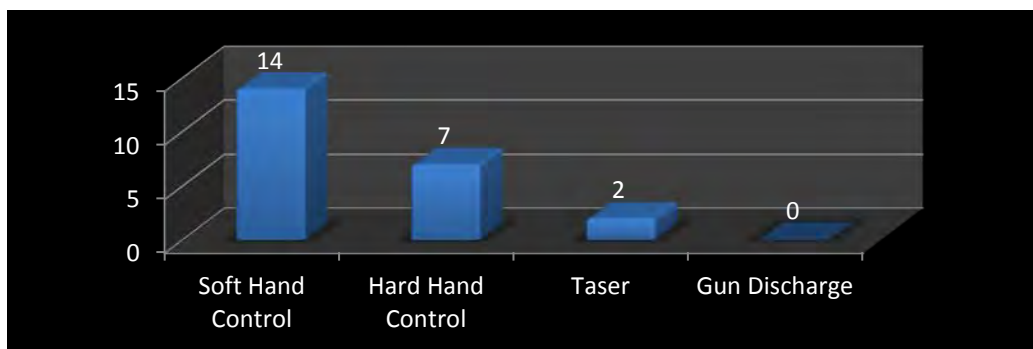
## Traffic Statistics

In 2014, the patrol division continued its targeted traffic enforcement, resulting in an overall reduction of accidents over since 2012. Since the implementation and with the use of one special operations officer dedicated to the task, we have averaged a 5% decrease in accidents throughout the city. In addition, we have added two electronic traffic signs and a traffic monitor to assist with the program.

In addition to enforcement, the Acworth Police Department has continued its focus on education by continuing to host PRIDE (Parents Reducing Injuries and Driver Error) classes for parents and their new teen drivers. PRIDE classes are offered free-of-charge, and give both parents and their teens an opportunity to learn the steps necessary to become a licensed driver as well as the importance of safe driving practices.

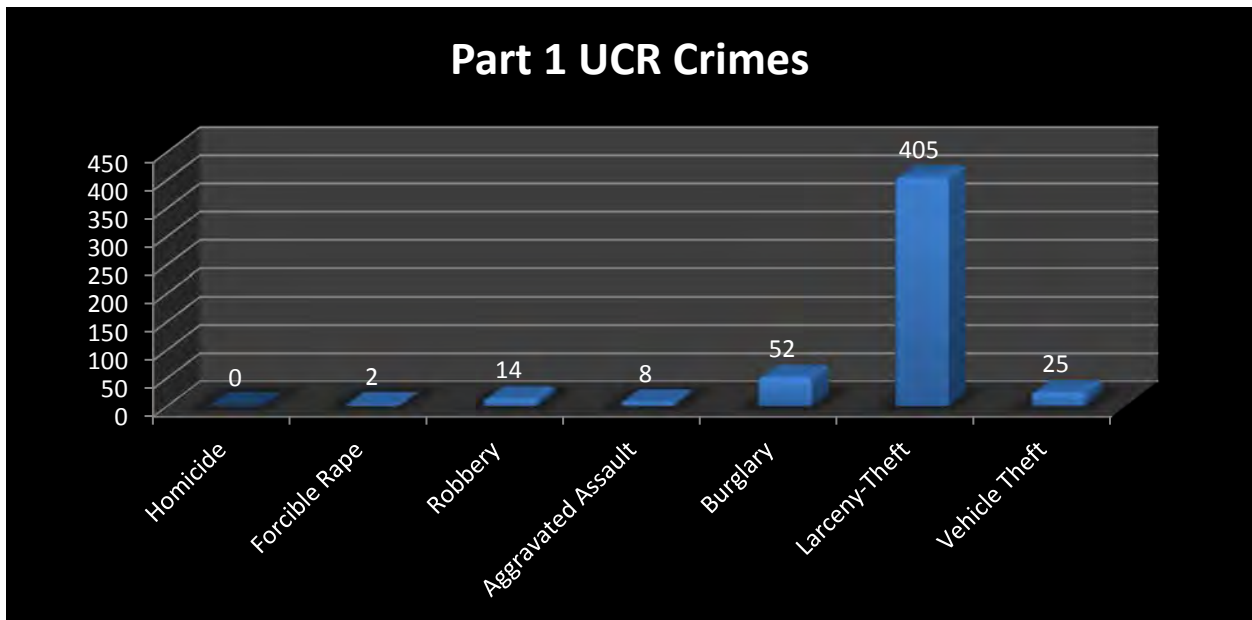


## Use of Force



## Part 1 Crimes

Murder and Non-Neglegent Manslaughter .....	0
Manslaughter by Neglegence .....	0
Forcible Rape .....	2
Robbery .....	14
Aggravated Assault .....	8
Burglary - Breaking or Entering .....	52
Larceny Theft - Except Motor Vehicle Theft .....	405
Motor Vehicle Theft .....	25



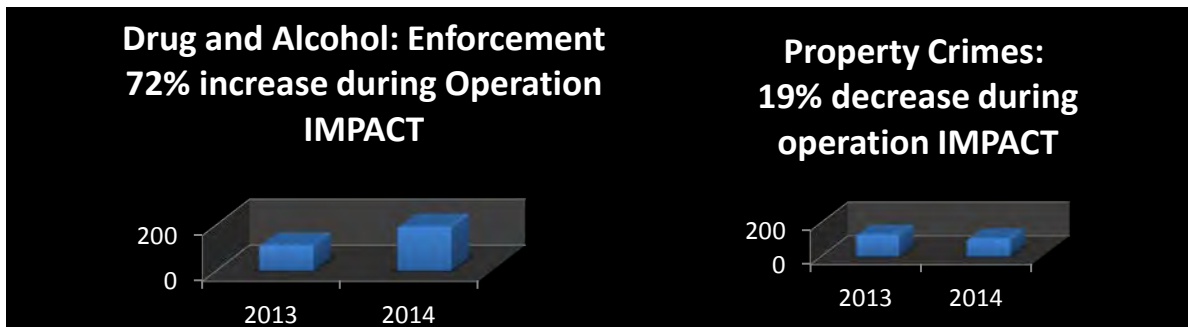
## Operation Impact

This year, we implemented Operation Impact: Initiating Measurable Progress through Active Community Teamwork. Impact was a collaborative effort on the part of the Acworth Police Department, with a mission to engage stakeholders in targeted areas in the city of Acworth with a vested interest in improving and maintaining quality of life.

Operation Impact incorporated three basic goals:

1. Omnipresence Policing
2. Engaging Stakeholders to Promote and Preserve Quality of Life
3. Measure Results

We were able to achieve all of these goals, and over the course of the operation we were able to show a measurable decrease in property crimes in the city of Acworth. We were also able to employ a full time code enforcement officer, and have significantly decreased visible blight. Finally, we were able to engage numerous stakeholders throughout the city, including local schools. As a result, Barber Middle School implemented their own program to target students in the IMPACT zone and provided additional after school services and tutoring to those students. To say that this operation has been a success would be a massive understatement. The operation has shown significant and lasting results which are continuing today, and is a testament to the willingness of the citizens of Acworth to band together to make meaningful action and measurable change.



Before Operation IMPACT



After Operation IMPACT

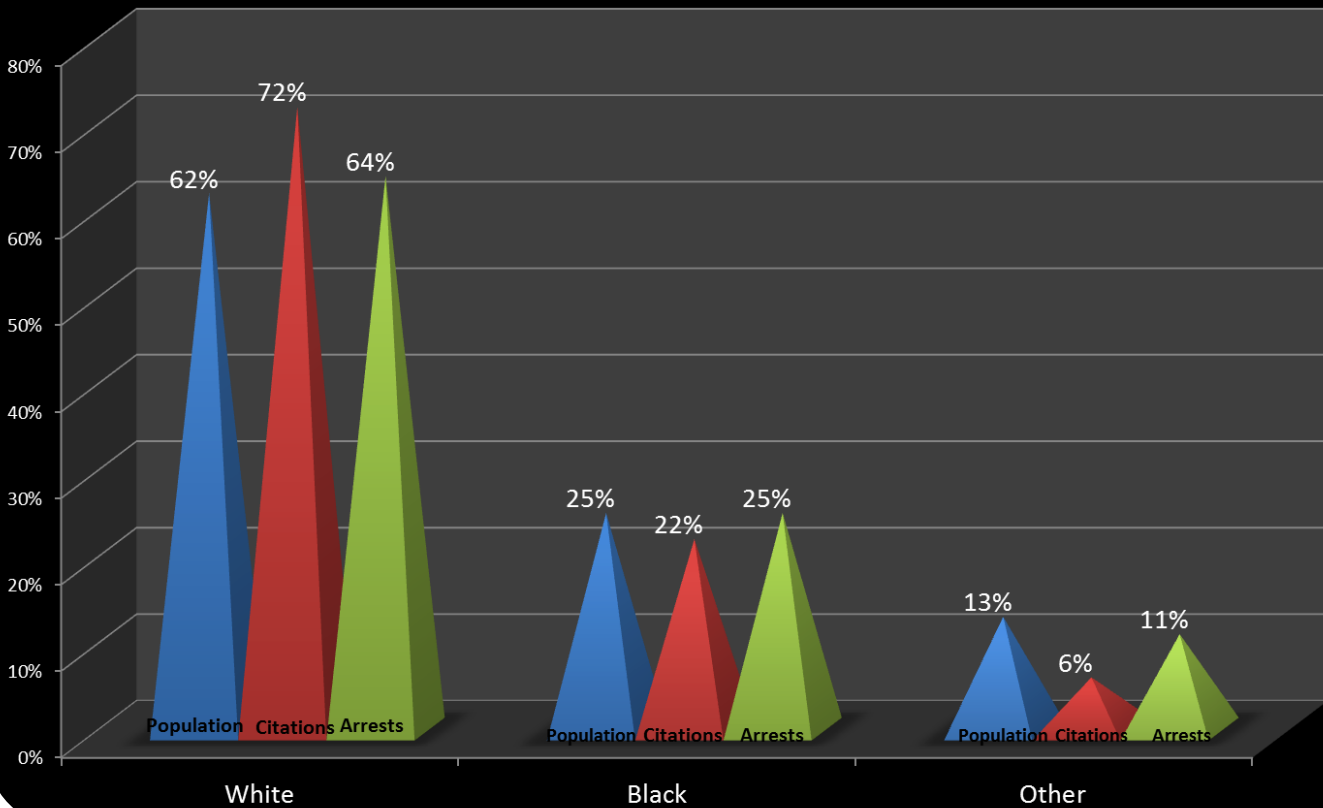


# *No Racial Disparity in Acworth*

In 2014, USA Today reported on racial disparity in arrest rates throughout the country. In the report, Acworth was singled out as one of the cities that demonstrated no racial disparity in arrests. As a result of this report, we were inspired to do some research on ourselves and determine whether our lack of racial disparity in arrests was mirrored in our citations.

The total population of Acworth as reported in the 2010 census is 20,429. The demographic breakdown for the city is as follows: white 62%, black 25%, other 13%. We were pleased to find that when compared to our population data from the 2010 census, our citation and arrest data matches almost perfectly, thus validating the USA Today report.

## 2014 Acworth Citation and Arrest Demographics



# *Criminal Investigations Division*

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2014 was an exciting year for the Criminal Investigations Division. There were some staffing changes, a move to our new headquarters, and a number of major investigations. We have a lot to celebrate this year, one of which Detective Sampson's promotion to Sergeant and the addition of Detective St. Onge to the CID team.

In 2014, the Criminal Investigations Division was able to accomplish many of the goals that they set in the previous year. One of the major goals was to have continued training and operations associated with ICAC and Cybertips pertaining to juveniles. This year, CID hosted two MATCH Task Force operations within the city. In October, CID also participated in Operation Masquerade with the GBI, a statewide initiative to catch online distributors of child pornography.

Another major task was to purge evidence from the evidence room in preparation for the move to the new police Headquarters. During 2014, over 80 firearms were destroyed or relocated and evidence from over 500 drug cases was able to be forwarded to the District Attorney's office for approval for destruction. Purging evidence which was no longer needed helped to make the move to our new headquarters very smooth. Our new headquarters is a move into a state-of-the-art facility that will meet our needs for many years to come.

In addition to meeting our stated goals for the year, were also able to send detectives for additional training including: Physical Analyzer and Logical Analyzer Cellebrite Certification, Corner House child forensic interview update, and statement analysis class.

Finally, we made some major strides in burglary and fraud investigations. During the month of November, Detective Vega and Detective St. Onge worked together to identify a serial thief and burglar that was affecting the Highway 41 corridor. The same two detectives also led a multijurisdictional investigation to identify and arrest two individuals who were distracting victims and stealing their credit cards in metro Atlanta.

The following statistics are cumulative totals for the 2014 calendar year;

Cases Assigned .....	543
Cleared by Arrest .....	60
Exceptionally Cleared .....	238
Unfounded.....	30
Turned Over to another Agency .....	12
DFACS Referrals .....	38
Marijuana Tests .....	132
Pawn Tickets .....	9,718

# *Special Operations Division*

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2014 was a busy year for the Special Operations Division. The division was able to increase its staff by two this year. First, Officer Youlanda Leverette joined the team as the Community Outreach Liaison Officer. Officer Leverette serves as a liaison between the community and the police department. In addition, she also serves as the department's Public Information Officer.

Also this year, the position of Code Enforcement Officer was added to the Special Operations Division. Officer Steve Baughman has served as a reserve officer with the Acworth Police Department for many years, and was afforded the opportunity to serve as the Code Enforcement Officer. The Code Enforcement Officer's duty is to work on complaints of code issues throughout the city. Officer Baughman patrols the city to check for code enforcement violations, and also receives citizen complaints via phone, email, and website submissions.



Officer Youlanda Leverette



Officer Steve Baughman

In addition to adding two new officers, our division has continued its focus on training. In 2014, the Special Operations Division hosted a K-9 recertification class with nine K-9 teams from the state of Georgia attending. As a unit, we attended a one day class on tactical entries, and also organized Active Shooter training for the entire department. We look forward to continuing our focus on training in 2015 with even more training opportunities.





# Acworth Detention Center

Sergeant Jose Agosto has been the detention supervisor of the Acworth Detention Center for the past 7 years. In that time, the jail has grown by leaps and bounds. Sergeant Agosto took a good jail and made it great. His professionalism and leadership have set the standard by which other facilities may be judged. With his guidance, our facility has increased the number of staff, has begun housing for other jurisdictions, and has developed a number of detention officers who have moved up through the ranks to become patrol supervisors. This year, Sergeant Agosto will pass the reigns to Mr. Kenny King and will begin the adventure of retirement. Sergeant Agosto will certainly be missed, but we feel blessed to have had him serve with us.



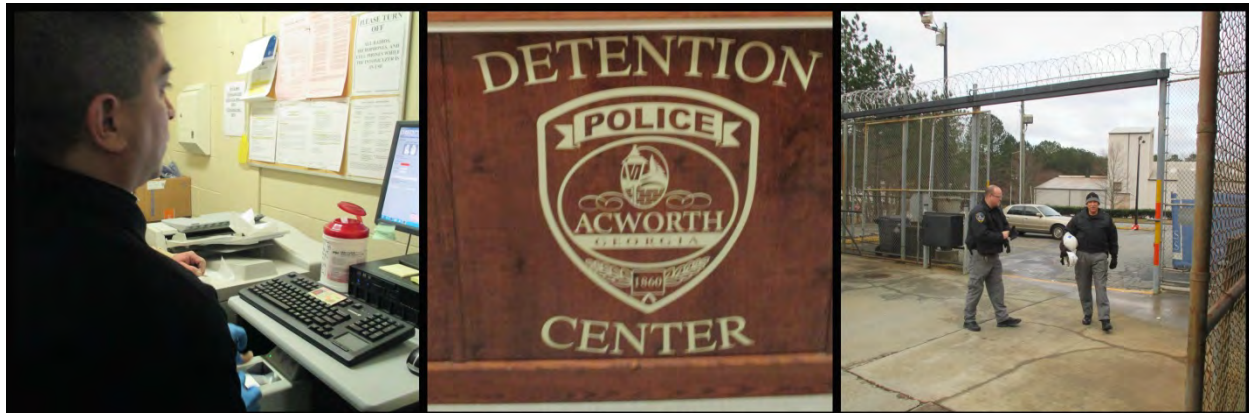
## Detention Annual Stats

### Acworth Detention Center Inmate Population

Total Admissions .....	2985
Average Inmate Population .....	24
Average Male Population .....	19
Average Female Population .....	7

(City of Dallas, City of Kennesaw and Georgia State Patrol arrestees included above)

Total Inmates Housed for City of Dallas .....	162
Total Number of Inmates Housed for City of Kennesaw .....	935
EMS – Ambulance Calls.....	85
Food Services Total Number of Meals Served.....	33,231
Cost per meal .....	\$.240



# *Office of Professional Standards*

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Lieutenant Charles R. Ball is currently assigned to the Office of Professional Standards. His duties include a multitude of tasks such as handling all citizen complaints concerning possible police misconduct, coordinating all training for the Acworth Police Department, and assuring that the department is up to date on all policies and training.

During the last couple of years one of the main goals for the Office of Professional Standards has been to obtain the State of Georgia Certification for Law Enforcement through the Georgia Association of Chiefs of Police. This goal came to fruition at the end of 2014 and early 2015.

This assignment was at times monumental and required many man hours to complete. To help prepare the department for the on-site inspection the department underwent an extensive mock assessment in October 2014 whereupon all of our certification files were evaluated, critiqued and scrutinized. This process was a brutal but necessary means to help guide us in the right direction. At the present time we are awaiting the official announcement that we have become a State Certified Agency in the State of Georgia.

This achievement is one that all employees should be proud of and one that brings us in line with most of the agencies here in Cobb County.



The Office of Professional Standards has the following items underneath its umbrella of responsibility:

- State Certification Program
- Policy research and implementation
- Hiring new employees
- Promotion boards (Sworn officers)
- Citizen complaint review and tracking
- Maintenance of all personnel files
- Maintenance of all disciplinary files
- Scheduling of all training for the department
- Maintenance and tracking of all training records for the department
- Maintenance and tracking of all use of force incidents by officers in the department
- Quartermaster
- Preparing POST Applications for Mandate and Jail School

# Training

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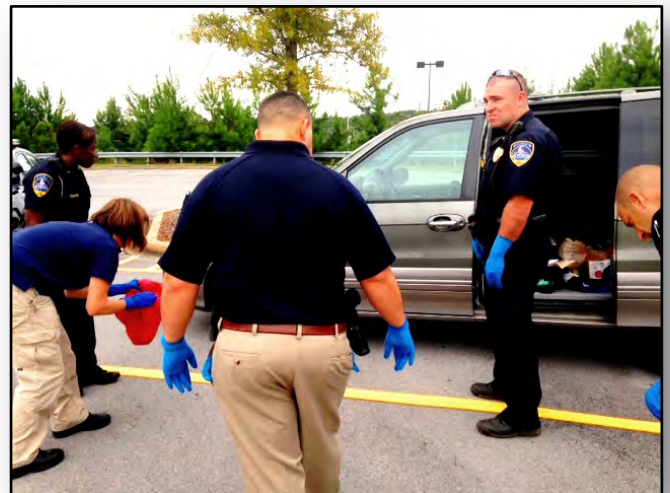
In 2014 the Acworth Police Department as a whole had a total of 5,116 training hours documented through the Georgia Peace Officer Standards and Training Council. Of those hours 96 of them was for Use of Deadly Force and 92 hours were used for Firearms Training. There was no deficiency for the year 2014 for our department.

As per Standard Operating Procedure 1.09 here is our report for the items that are required to be included on the annual report for the Training Division.

## I. Critical Incident Response Training

During the calendar year 2014 officers received in-service training over policies for Critical Incident Management which covered the following subject matter:

- a. S.O.P. 4.01 Critical Incident Management
- b. S.O.P. 4.02 Bomb Threats and Destructive Devices
- c. S.O.P. 4.03 Hostage and Barricaded Subjects
- d. S.O.P. 4.04 Civil Disorders
- e. S.O.P. 4.05 Strikes and Labor Disputes
- f. S.O.P. 4.06 Aircraft Accidents
- g. S.O.P. 4.07 Emergency Mobilization
- h. S.O.P. 4.08 Mutual Aid
- i. S.O.P. 4.09 Special Events
- j. S.O.P. 4.10 Protective Services and Related Functions



## II. Non-Lethal Weapons

Members of the department participated in proficiency refresher training, which included the following non-lethal weapons systems:

- a. Taser
- b. Less Lethal Munitions (Shotgun beanbag)
- c. Expandable Baton



- d. Oleoresin Capsicum Spray
- e. K-9 Handler Training

### **III. Use of Deadly Force and Lethal Weapons**

The department had 100% of its sworn Members complete Use of Force/Deadly Force Training. Members of the department also received proficiency refresher training on the following lethal weapons systems:

- a. Primary duty weapon (Glock 22/23) 100%
- b. Backup weapon (Glock 27) 100%
- c. Shotgun
- d. Patrol Rifle (refresher)
- e. Sub Machine Gun (refresher)
- f. Patrol Rifle (class)
- g. Low Light



### **IV. Legal Updates**

Members of the department received training on Legal Updates throughout the 2014 calendar year that was documented and entered into the P.O.S.T. website.

### **V. Mental Illness Refresher**

In 2014 members of the department received training over S.O.P. 5.05 Mental Illness.

### **VI. Biased Based Profiling**

Members of the department received in-service training over S.O.P. 5.27

### **Citizen Complaints:**

There were 18 total citizen complaints in 2014. Of those complaints, 2 were Not Sustained (There is insufficient evidence to either prove or disprove the allegation. No negative discipline may result, but positive discipline in the form of training, counseling, etc., may be appropriate), 3 resulted in officers being Exonerated (The incident complained of did occur, but was lawful or proper. No disciplinary action is warranted), and the remaining 13 were Unfounded (The investigation reveals the allegation is false or was not factually based. No disciplinary action is warranted).



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